



Voices of Labor

The Napa-Solano Central Labor Council Newsletter
Issue XIV - December 6, 2022

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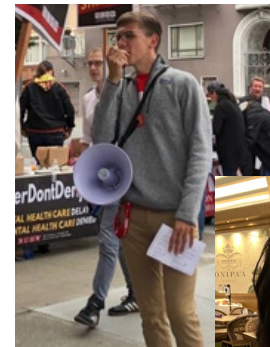
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Executive Director



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'Sup, Sibs?

What's up Siblings,

As we approach the Christmas and Holiday season, we hope that you all had a wonderful Thanksgiving. We certainly have a lot to be thankful for, especially after the success we had in most of our elections and looking forward to continuing working with all of the elected officials in Napa and Solano Counties on behalf of our members and community allies. And this year we have seen our Siblings earn victories that better the lives of working families through negotiations, and continue to give countless others the right to collectively bargain in organizing campaigns across the nation.

These victories do not occur in a vacuum my friends, it takes the collective efforts of elected officials who look out for the little guy, affiliates and community allies willing to build coalitions, organizers and the rank and file members willing to show up in a collective demonstration of solidarity to get it done. The Action Team that Glenn and our Executive Board are working with will continue this great work! In this issue we also highlight the great volunteers that that make up this team, who helped us achieve these successes, whether it was the members working for candidates that share our values, the United Worker for Local Government, Community Benefits Committees or the Napa and Solano Working Families Coalitions that come together to advance the issues and support the elected officials that enact them, we want to thank them.

Our member spotlight is on two Siblings who work for NUHW, the support personnel in our hospitals who keep our hospitals running. Rachael Allen and Tyler Kissinger are the ones who advocate for their members and organize the rallies in front of the Queen of the Valley and Kaiser that we, along with several elected officials, are proud to support! They are active members of the Council and we look forward to convening our "Health Care After COVID" summit in Napa with our Napa Working Families Coalition to continue educating the public on their issues.

We have also put together a list of the various swearing in ceremonies across the two counties and want to congratulate the Supervisors, Councilmembers and School Board members that have chosen public service as their calling. Be safe and have a great week.



Jon Riley
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 One Vision One Voice
 Working People Standing Together

Labor Volunteers and Leaders 2022

Throughout the General Election, affiliates across the labor movement, individual leaders, and rank-and-file members participated in the effort to elect pro-labor majorities, aid fellow unions in the struggle for equitable contracts, and work together in solidarity to pass pro-worker policies in local government. We have been leading these conversations and coalitions over the years and have accelerated our efforts to build power for workers. Here we recognize the leaders and affiliates who were active in the General Election as well as the new Action Team. Each and every one of these leaders and many of their rank-and-file members were on the frontlines, advancing the best interests of the labor movement in Solano and Napa Counties.

President of the Napa-Solano CLC, IATSE – G Anthony Phillips

Napa-Solano Building Trades Council – Danny Bernardini

Vacaville Teachers Association (VEA, CTA) – Corey Penrose

Iron Workers Union Local 378 – Ken Miller, Jim Ashcroft

IBEW Local 180 – Herb Watts, Joel Pickett

Painters and Allied Trades, District Council 16 - Carlos Flores

SEIU 1021 - Sarah Creighton-Kirley, Lily Starling, Monique Wild, Greg Carter

Insulators Local 16 - Mark Plubell, Anthony Viscuso

Fairfield-Suisun Teachers (F-SUTA, CTA) - Audrey Jacques, Nancy Dunn

Vallejo Education Association (Vallejo Teachers, CTA) - Mike Tebo

National Union of Healthcare Workers (NUHW) - Rachel Allen, Tyler Kissinger

Operating Engineers Local 3 - Jim Jacobs, Jesse Espinoza

Cement Masons Local 400 - Jorge Romero

Carpenters Local 180 - Fidel Chavez, Leonard Basoco

Napa Valley Educators Association (Teachers, CTA) - Gayle Young

2023 - Frontlines for Labor

Following our major victories in the 2022 General Election, we are now moving forward to build worker power as never before in 2023. We encourage each and every affiliate to get involved as we work to open a new chapter for both Counties.

As we build power on all fronts, we will be expanding our new Action Team. This team consists of labor activists committed to helping build a larger volunteer base for labor to both assist unions in need and to push for collective union goals. These actions range from contract fights to supporting striking workers to supporting pro-worker policies in our local governments. When our workers' futures are at stake, we should be the greatest force in the room, whether at a City Council meeting or a public rally. Keep an eye out for updates on Action Team meetings, and we urge all affiliates to check out this great opportunity to advance worker power.

With pro-labor majorities now established in many of our local governments, many of our greatest opportunities now lay in coalition and policy work. This labor council, in partnership with environmental, housing, and other community groups, are driving new agendas with the Community Benefits Coalitions in Solano and Napa. Working together, we intend to redefine growth in our local communities to advance workers across all walks of life, changing both policy and budgets. From the national level, the unprecedented investment from the Bipartisan Infrastructure Bill and the Inflation Reduction Act translates to hundreds of billions of dollars going towards jobs, infrastructure, and essential services. Our coalitions will partner with our allies in local government to make the superior case for funds to be spent into our local community.

At the local level, we will be placing an expanded focus on housing and other economic development plans. Across both Counties, our local governments are updating their Housing Elements, which identify and begin to approach housing needs over the coming years. This is a great opportunity for labor and its allies to focus on expanding workforce housing, enabling housing that is both local and affordable for middle and working-class families. On economic development and following our work establishing pro-labor language in the Napa General Plan, we will next be focusing on the Mare Island Specific Plan. The future of Vallejo runs through the redevelopment of the former base, and the opportunities to create local union jobs are immense.

The coming year will be an exciting one as this labor council and labor movement works to build power on all fronts. The power ultimately comes from all of you as workers, and we encourage every affiliate to jump in. We look forward to seeing all of you on the frontlines!



Glenn Loveall
Special Projects Coordinator
Napa-Solano Central Labor Council (AFL-CIO)

Election Summary – Swearing-In Ceremonies

The 2022 General Election contained many great victories for the labor movement. The vast majority of our endorsed candidates and ballot measures have won! We worked to bring the labor movement and its allies together to identify pro-worker candidates and to extensively mobilize to win pro-labor majorities. We can now count upon majorities supportive of workers' issues in both Counties and across many of our cities. As you will see in the Election results at the end of the Newsletter, there were many competitive races, including many decided by a few percentage points or less. Critical races were decided by a literal handful of votes. This means that our affiliates and union members who got out there and helped reached the voters made all the difference. You are the margin of victory!

Our labor champions will be sworn into office at various times and dates over the next month. We encourage members to attend these ceremonies and show our support for them as we prepare to work to advance labor issues in 2023 and beyond.

Swearing-In Ceremonies

Napa County Supervisors –
Tuesday, 12/27, 5:00 PM, Board of Supervisors Chambers,
1195 Third Street, Floor 3, Napa, CA

Solano County Supervisors –
Wednesday, 12/21, 6:00 PM, Board of Supervisors Chambers,
675 Texas St, Suite 6500, Fairfield, CA

Fairfield City Council –
Tuesday, 12/20, 6:00 PM, Fairfield City Council Chambers,
1000 Webster St, Fairfield, CA

Suisun City Council –
Tuesday, 12/6, 6:00 PM, Suisun City Hall,
701 Civic Center Blvd, Suisun City, CA

Vacaville City Council –
12/13, 6:00 PM, Vacaville City Council Chambers
650 Merchant St. Vacaville, CA

Fairfield-Suisun Unified School Board –
12/15, 5:00 PM, Fairfield-Suisun Unified School District Office
2490 Hilborn Rd, Fairfield. CA

Travis Unified School Board –
12/13, 5:30 PM, Travis Unified School District Office
2751 De Ronde Dr, Fairfield, CA

Vacaville Unified School Board –
12/15, 6:30 PM, Vacaville Unified School District Office
401 Nut Tree Rd, Vacaville, CA

Member Spotlight - Tyler Kissinger, Rachel Allen, Guille Gonzalez, NUHW

This has been a busy year for NUHW! As has been all too common, we spent much of it fighting Providence (the corporate owner of Queen of the Valley) to improve patient care and working conditions for staff. But our NUHW union siblings who work at Kaiser Permanente also launched the largest and longest strike of mental health care workers in US history, and we worked to support labor champions running for office in our local community.

Our union is committed to fighting for healthcare for all, and that was why NorCal Kaiser clinicians struck for 10 weeks. Patients regularly have to wait for 6-8 weeks between appointments, and too many of us know someone who has slipped through the cracks and been unable to. The cause of this is Kaiser's short staffing and lack of investment in its mental health care services. Even though Kaiser has something like \$54 billion in cash reserves (more than the state of California), it only employs 1 therapist for every 2600 Kaiser members in Northern California. Therapists knew that was unacceptable, and it's why they struck and won a fair agreement that will improve staffing, working conditions, and recruitment and retention of new therapists. When we fight, we win!

Amidst this, we worked to plug into the work that the Labor Council has been doing to elect labor champions! See below for some testimonials from NUHW leaders and staff (Rachel and Guille).

Rachel Allen

I worked in Healthcare for 21 years, 16 of which were spent at Children's Hospital in Oakland. The first 10 years or so, my job classification at the hospital was not part of a union, but some of my coworkers in other job classifications were. Seeing the benefits of their union from an outside perspective really opened my eyes as to what could be accomplished if my coworkers and I band together. One day, a NUHW organizer came into the office where I was working and asked if my job classification wanted to organize. Other people were hesitant but I jumped at the opportunity. I took the sign up form and personally went to all of my coworkers, explaining to them what I have seen throughout my years working at the hospital, and the difference the union had made for our other coworkers who were already organized. I convinced an overwhelming majority



Tyler Kissinger, NUHW

of my coworkers to sign up. On the day of the vote, I hid the NUHW director in my office so that my coworkers and I could vote to be part of the union with NUHW. I became a steward and attended many trainings that were offered through NUHW. After 6 years of being a steward, one of the directors reached out to me to see if I'd like an opportunity to organize for NUHW. I jumped at the opportunity, feeling compelled to help those who were healthcare workers like myself. I have been with NUHW for a year now, working with Queen of the Valley Hospital, which led me to the Napa Solano Central Labor Council that I am a proud delegate of.



Rachel Allen, NUHW

Guille Gonzalez

I'm a Community Health Worker at Queen of the Valley, meaning I help residents in our Napa community get connected with services they and their family need to live healthy lives. I'm also an active steward in our union, NUHW.

From when we first formed our union, my coworkers were actually almost not a part of the union: Providence tried excluding us from being a part of the NUHW bargaining unit at Queen of the Valley. That made no sense to me and my coworkers, so we showed up at meeting after meeting until ultimately Providence was forced to agree that we were in the union. From showing up at all of these meetings, I saw the importance of actively participating: I saw the reality behind the misinformation my coworkers and I were exposed to, and understood that in reality, we are the union!

I have always cared about what's going on in my community. Napa is small, so there's no reason not to be engaged in what's going on! As a part of my union, I've actively supported local labor champions, like Scott Sedgley and Joelle Gallagher, because I know they are good people who will partner and be accountable to ordinary working people in our community. I'm so excited that we have so many pro-worker leaders now in office in our county, and am excited to keep working with them through the Labor Council and my union!





Napa-Solano CLC Endorsements - General Election 2022 Results

District/Race	Candidate Name	Vote Total/ Percentage	Margins of Victory/Loss
Federal-Level Office			
US Congress, District 4	Mike Thompson	170,381 (68.5%)	92,123 (36.0%)
US Congress, District 8	John Garamendi	145,501 (75.7%)	98,876 (51.4%)
State-Level Office			
California State Assembly, District 4	Cecilia Aguiar-Curry	93,288 (66.2%)	45,605 (32.4%)
California State Assembly, District 11	Lori Wilson	85,559 (59.2%)	26,710 (18.4%)
Napa Candidates			
Napa County Supervisor, District 1	Joelle Gallagher	4,312 (54.94%)	775 (9.88%)
Napa County Supervisor, District 3	Anne Cottrell	6,436 (64.96%)	2,965 (29.92%)
American Canyon City Council (At-Large, 2 Seats)	Mark Joseph	3,151 (35.54%)	448 (4.06%)
American Canyon City Council (At-Large, 2 Seats)	David Oro	3,013 (33.98%)	310 (3.50%)
Napa City Council, District 1	Liz Alessio	NO CONTEST	
Napa City Council, District 3	Mary Luros	NO CONTEST	
St. Helena City Council (At-Large, 2 Seats)	Anna Chouteau	1,828 (54.28%)	1,152 (34.21%)
Napa Valley Unified, Area 1	Robin Jankiewicz	3,725 (55.11%)	718 (10.22%)
Napa Valley Unified, Area 6	Elba Gonzalez-Mares	2,596 (49.89%)	829 (15.93%)
Napa Valley Unified, Area 7	Patrick Mathis	2,384 (44.72%)	-556 (-10.44%)

Solano Candidates			
Solano County Supervisor, District 3	Wanda Williams	11,739 (58.68%)	3,474 (17.36%)
Solano County Board of Education, Area 3	Dana Dean	NO CONTEST	
Solano County Board of Education, Area 4	Teresa Lavell	NO CONTEST	
Solano County Board of Education, Area 6	Ginger L. Dunne	NO CONTEST	
Benicia City Council (At-Large – 2 Seats)	Lionel Largaespada	5,283 (23.09%)	-152 (-0.66%)
Benicia City Council (At-Large – 2 Seats)	Christina Strawbridge	4,827 (21.10%)	-608 (-2.65%)
Benicia Unified School District, District 1	Sheri Zada	NO CONTEST	
Benicia Unified School District, District 4	Mark Maselli	NO CONTEST	
Dixon Unified (At-Large – 3 seats)	Julian Y. Cuevas	3,711 (25.50%)	1,079 (7.41%)
Dixon Unified (At-Large – 3 seats)	Lloyd L. McCabe	2,632 (18.09%)	-386 (-2.65%)
Dixon Unified (At-Large – 3 seats)	Ian Arnold	1,935 (13.30%)	-1,084 (7.44%)
Fairfield Mayor	Harry T. Price	11,202 (40.05%)	-853 (-3.05%)
Fairfield City Council, District 1	K. Patrice Williams	2,121 (36.13%)	12 (0.21%)
Fairfield City Council, District 3	Doug Carr	3,032 (59.27%)	948 (18.54%)
Fairfield City Council, District 5	Doriss Panduro	1,599 (61.86%)	870 (33.66%)
Suisun City Mayor	Alma Hernandez	4,215 (63.01%)	1,741 (23.02%)
Suisun City Council (At-Large, 2 seats)	Princess Washington	2,693 (23.34%)	434 (3.76%)
Suisun City Council (At-Large, 2 seats)	Jenalee Dawson	2,288 (19.83%)	29 (0.25%)
Fairfield-Suisun Unified School District, Area 5	Jack Flynn	1,516 (51.18%)	70 (2.36%)

Solano Candidates (cont.)			
Fairfield-Suisun Unified School District, Area 7	David C. Isom	NO CONTEST	
Vacaville City Council, District 2	Gregory Ritchie II	3,545 (56.24%)	787 (12.48%)
Vacaville City Council, District 4	Sarah Chapman	1,533 (42.50%)	96 (2.66%)
Vacaville City Council, District 6	Jeanette Wylie	2,295 (43.88%)	445 (8.51%)
Vacaville Unified School District, Area 1	Nancy Dunn	2,020 (52.65%)	203 (5.30%)
Vacaville Unified School District, Area 5	Santiago Serrato	NO CONTEST	
Travis Unified School District, Area 2 (2 seats)	Matthew Bidou	2,923 (27.98%)	835 (7.99%)
Travis Unified School District, Area 2 (2 seats)	Will Wade	2,695 (25.80%)	607 (5.81%)
Travis Unified School District, Area 2 (2 seats)	Maria T. Figueroa	1,715 (16.42%)	-980 (-9.38%)
Vallejo City Council, District 2	Diosdado "JR" Matulac	1,421 (37.30%)	427 (11.21%)
Vallejo City Council, District 4	Chris Platzer	598 (14.88%)	-815 (-20.28%)
Vallejo City Council, District 5	Tara Beasley-Stansberry	1,295 (26.09%)	-407 (-8.20%)
Vallejo School Board, Area 3	Glenn Amboy	NO CONTEST	
Vallejo School Board, Area 5	John Fox	3,671 (56.50%)	1,890 (29.09%)
Local Ballot and Bond Measures			
Vallejo	Measure P – Yes	1,890 (29.09%)	1,447 (4.68%)
Benicia	Measure R – Yes	6,300 (48.86%)	-147 (-1.14%)
Benicia	Measure K – Yes	10,462 (81.79%)	4,065 (31.79%)
Dixon	Measure D – Yes	2,674 (43.94%)	-370 (-6.06%)
Travis USD	Measure M – Yes	3,654 (49.99%)	-365 (-5.01%)
Fairfield-Suisun USD	Measure S – Yes	19,554 (55.001%)	2 (0.001%)
Vacaville USD	Measure Q – Yes	12,001 (43.55%)	-3,155 (-11.45%)



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