



Voices of Labor

The Napa-Solano Central Labor Council Newsletter
Issue XV - December 29, 2022

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'Sup, Sibs?

What's up Siblings,

Well, we wanted to end the year reflecting on some of our accomplishments, and the Siblings that make it happen. Looking back on this year it continues to amaze me how much work our council, and the awesome affiliate members, can get done. Beyond our political work, which is truly remarkable and so important to our members and working families in both County's, we support our affiliates and community allies in so many other ways. We advocate for and help organize support for our Siblings on Organizing, contract disputes, job actions, negotiations, and organizing campaigns, often assisting to mediate positive outcomes where all that is needed is highlighting common ground.

For two decades we have built a brand around bringing people and groups together, playing the long game, by assembling various coalitions and educating not only the public, but often our own members, union and non-union alike, on the commonalities that allow us to focus on getting things done. Whether it is the United Workers for Local Government, Jumpstart, Democratic Workers Alliance, Napa and Solano Working Families Coalition and its Community Benefits Committees, these partnerships have allowed us to bring about positive changes in both counties. Combined with our political action, we feel confident that we are poised to continue advancing the health and welfare of every worker through the shared values of these coalition members and the elected officials that have the power to make those changes happen.

Another of these coalitions is the work we do with the Democratic Party and we have important elections for Assembly District Delegates to the State Party, and our Action Team has assembled a Labor Slate for your consideration.

Our Spotlight this edition is YOU, volunteers who showed up for the campaign this election season. Whether it was showing up to participate in the interviews, voting for endorsements as a delegate to our Labor Council, or joining the hundreds of volunteers, made up of members and community allies, that put the butts in the seats and boots on the streets for the best assemblage of candidates in recent memory, but especially the candidates, a majority of whom were running for the first time, who we are proud to welcome to our Labor family.

I wanted to extend a special thank you to our Executive Board Members, President G Anthony Phillips, Secretary Treasurer Corey Penrose and of course, our staff. Our Office Manager Shirley Herbert, Bookkeeper Larry Robertson, our Intern Sergio Maciel, Communication/ IT Specialist Angelo Velasco and, of course, my steady right hand, Special Operations Coordinator Glenn Loveall. Without this critical teams' tireless efforts, none of this great work could happen. Please take the time to thank them as well when next you cross paths.

It is all coming together Sib's, and we look forward to working with you all in 2023 to make it even better. Be safe, and New Year to you all!



Jon Riley
 Executive Director
 Napa/Solano CLC
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 One Vision One Voice
 Working People Standing Together

Year in Review - Labor Power on All Fronts

This year has been one of major expansions and victories for the labor movement across Napa and Solano Counties. We have built power on all fronts, from elections to solidarity actions for the affiliates to advanced coalition efforts. In all times and places needed, this movement and its members stepped up and fought for workers and their communities.

In the 2022 Elections, this Council and its affiliates went all in for pro-labor candidates and measures. We conducted extensive interviews to identify candidates for endorsement and to corral support at all levels. Unions across sectors recruited and deployed members to volunteer in our field operations to reach voters. A wide variety of unions contributed funds for an unprecedented mail and digital program. While the control of the House of Representatives will change, we held the Senate and contained the political damage that sitting Presidents usually experience in midterm Elections. Ultimately, through extensive volunteering and collaborations between unions, we achieved pro-labor majorities in both Solano and Napa Counties and in many of our cities and school districts. We also succeeded in helping to pass multiple city and school bond measures that will collectively invest hundreds of millions of dollars into local jobs, infrastructure, and services.

This was also a major year in union solidarity actions. Following national trends of increased union organizing, strikes, and public support for unions, this Council mobilized in support of various affiliates to help secure worker victories across the board. From our NUHW members striking to improve working conditions and access to mental healthcare, to the United Farm Workers expanding the right of farm workers to unionize, to our public school teachers holding the line against charter schools in Solano County, we saw unions come out in solidarity for one another and ultimately win. Through the efforts of our new Action Team (see the later article in this Newsletter), we will continue to develop and advance unprecedented levels of labor solidarity across these two counties.

Finally, our policy and coalition efforts have greatly accelerated over the last year. In both Napa and Solano Counties we have formed and mobilized Community Benefits Coalitions, which are collaborations of labor, environmental, and housing groups to support pro-labor, sustainable growth. In these efforts, we have successfully changed the City of Napa's General Plan and are beginning work in Solano and on various local housing plans. Ultimately, these coalitions will be working to target incoming infrastructure funds to help create union jobs while building up essential infrastructure, services, and housing.

The last several years have been trying ones for many of us, amidst the pandemic, recession, and rising threats to democracy. What is clear, both nationally and locally, is that our efforts have not been in vain. The 2020 Election brought about monumental legislation for workers, particularly in infrastructure, sustainability, and healthcare access, and our local efforts in 2022 have now created pro-labor majorities in Napa and Solano Counties for the next several years. For workers and for democracy, we will gear up and take the labor movement and our communities to new heights in 2023 and beyond.

In solidarity,



Glenn Loveall
Special Projects Coordinator
Napa-Solano Central Labor Council
(AFL-CIO)

Member Spotlight

Election Volunteers - Thank You!

Carpenters #34

Chris Puglisi
Don Hockets
Leo V

Carpenters #180

Leonard Basoco

Carpenters #713

Jonathan Drescher
Tony Munoz

Cement Masons #400

Jorge Romero

CTA - F-SUTA

Audrey Jacques
Jim Bastian
Michael Blum

CTA - VTA

Corey Penrose
Ryan Williams

IBEW #180

Joel Pickett

Insulators #16

Anthony Viscuso
Dave Downey
Edward Astorga
Kyle Bogan
Mark Plubell
Ronda Anderson

Iron Workers #378

Abraham Rostro
Alejandro Garcia
Alejandro Mashire
Antonio Aponte
Arcelio Jacinto
Armando Magallanes
Armando Morales
Asif Qazi
Carlos Hernandez
Carlos Vargas
Casey Tompkins
Charles Lehman
Christian Perez

Cody Torres

David Frisbie
Deyonna Hancock
Dillon Kellar
Edison Gorman
Enaihya Boler
Fernando Arrieta
Fernando Gutierrez
Harry Truly
Isaac Alvarado
Isaac Eimbrez
Isaiah Aguirre
Jack Forzano
Jesus Diaz
Jesus E. Lopez

Jose Quijada-Flores

Kevin Howard
Kevin McMillen
Luis G. Mendoza
Marco Bertolazzi
Natasha Tutt
Raul Caratachea
Raul Chavez Fernandez
Riley Evans
Timothy Kramer
Tyree Johnson
Yaoyuan Zhang
Yi Zhang
Yobani Barriga

IBEW #180

Joel Pickett

IUPAT DC16

Adrian Flores
Carlos Flores
Patricia Flores

NUHW

Gabriela Caro
Michele Steinberg
Rachel Allen
Stacey Dedeick
Tammy Wiggin
Tyler Kissinger

SEIU #1021

Alfred Lagda
James Conradsen
Jue Wang
Khalid El-Kohlali
Koko Khaing
Marcos Zepeda
Mark Portuondo
Monique Wild
Ossee Desmanhles
Pat Marino
Sarah Creighton-Kirley
Thomas Gonzales
Yen Do

SMW #104

Alec Stouwie
Anthony Rosell
Cody Stouwie
Darryl Combs
David Neitz
Dylan Alcayaga
Eric Potter
Eric Revty
Faith Jones
Graham Miller
Hayden Sacca
Jayden Robichau
Juan Adam Sanchez
McSharry
Kyle Clyde
Lorenzo Ramos
Matthew Salazar
Micahel Gauci
Michael Booth
Nick Lenaerts
Pam Lewis
Robert Catalli
Robert Vanoni
Sean Van Nostrand
Steven Catalli
Trevor Skivington

Action Team



Over this next year, we will accelerate our efforts to build the volunteer base of the labor movement. The Action Team is committed to helping advance the power of labor on all fronts and in support of the affiliates of this Labor Council.

Our newly formed Action Team is concentrated on building up the volunteer base of the local labor movement with a dual focus on advancing the collective goals of the Labor Movement and supporting individual affiliates in solidarity. This means everything from working with union volunteers to win elections to showing up in force to support unions in contract and organizing campaigns and advocating public policy for the good of the broader labor movement.

This Action Team will generally develop its methods in two ways - through the open exchange and research of best practices to engage rank-and-file union members, and through combining the team members' efforts to engage and mobilize unions across sectors to action. There is immense knowledge of union political, organizing, and coalition campaigns in our networks, and we intend to take full advantage of them.

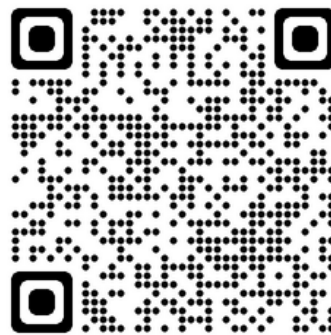
We encourage all of our affiliates to participate in the Action Team, which will generally have monthly and as-needed meetings. In light of the pro-labor majorities that we have achieved alongside successful coalition and solidarity efforts, we will be building power for labor on all fronts throughout 2023 and beyond.

ADEMs Elections - Labor Representation in the California Democratic Party and Beyond

The ADEM Elections (Assembly Districts Elections Meeting) select voting delegates for the California Democratic Party (CDP) through local elections in January of odd years, divided by Assembly District. The state-level labor movement (CA Labor Federation, AFL-CIO) has taken special interest in these Elections and in establishing sufficient labor representation in the CDP and its agenda. As we have successfully done in previous years, we have worked to assemble slates in our region. Representatives of this Labor Council, in coordination with our counterparts at the Contra Costa Central Labor Council (CLC), Sacramento CLC, and North Bay CLC and allied leaders and groups within the Democratic Party have recruited and assembled 2 slates of 14 candidates for both Assembly Districts 4 and 11. Through these recruitment efforts, we have succeeded in recruiting ADEMs slates that are over 50% union members and representative of the many sectors of the labor movement (i.e. public/service sector, building trades, teachers, private sector). These slates are running to fill the 14 seats of each Assembly District, including the one seat to the CDP Executive Board that each district fills.

These slates have been endorsed by the Executive Board of the Napa-Solano Central Labor Council. We ask all affiliate unions to inform their members and to encourage members in the AD-4 and AD-11 who are registered Democrats to support this slate by registering to vote by mail in this Election by 12/31.

The link to register is here -



ademelections.com/register/mail



Glenn Loveall
Special Projects Coordinator
Napa-Solano Central Labor Council
(AFL-CIO)

ADEM Slates - Endorsed by NSCLC

*Executive Board Candidates

AD-11 Progressive Labor Alliance (Contra Costa, Solano Counties)	AD-4 Rural Progressive Labor Alliance (Napa, Lake, Sonoma, Yolo Counties)
Audrey Jacques	Stephanie Cline
Justine Fout	Carol Taylor
Cassandra James	Trina Daughetry
Tazamisha Alexander	Nicole Arnold
*Tiffanee Jones	Kelly Hurst
Verneal Brumfield	Rachel Fulp Cooke
Julia Routson-Thomas	Jesse Loren
Mike Tebo	*G Anthony Phillips
Chuck Leonard	Mitchel Bechtel
Danny Bernardini	Greg Music
Ricky Gjertsen	Vince Courtney
Garfield Samuels	Jonathan Howard
Carlos Flores	Dave Griffin
Justin Brown	Preston Jackson

CA DEMOCRATIC PARTY ELECTIONS ASSEMBLY DISTRICT 11 PROGRESSIVE WORKERS ALLIANCE



Audrey Jacques



Justine Fout



Cassandra James



Tazamisha Alexander



Tiffanee Jones*



Verneal Brumfield



Julia Routson-Thomas

*Candidate for E-Board:
Tiffanee Jones

Register to vote by mail by December 31
ademelections.com/register/mail



Mike Tebo



Chuck Leonard



Danny Bernardini



Ricky Gjertsen



Garfield Samuels



Carlos Flores



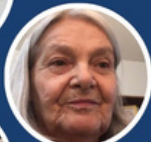
Justin Brown

Ballots will be sent out on **January 6, 2023**
to be returned no later than **January 31, 2023**

CA DEMOCRATIC PARTY ELECTIONS ASSEMBLY DISTRICT 4 RURAL PROGRESSIVE WORKERS ALLIANCE



Stephanie Cline



Carol Taylor



Trina Daughetry



Nicole Arnold



Kelly Hurst



Rachael Fulp-Cooke



Jesse Loren

*Candidate for E-Board:
G Anthony Phillips

Register to vote by mail by December 31
ademelections.com/register/mail



Mitchell Bechtel



G Anthony Phillips*



Greg Music



Vince Courtney



Jonathan Howard



Dave Griffin



Preston Jackson

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