



# Voices of Labor

*The Napa-Solano Central Labor Council Newsletter*  
Issue XXIV - August 28, 2023

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## Staff

**Shirley Herbert**

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**Glenn Loveall**

Special Projects Manager

**Jon Riley**

Executive Director

## Upcoming events:

**Mon. 9/4 - 2023 Labor Day Breakfast**

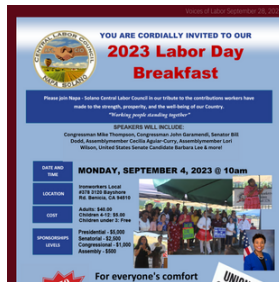
10 AM Iron Workers Local #378

3120 Bayshore Rd. Benicia, CA 94510

**Fri. 9/8 - Health Care Workers Summit**

9 AM Napa Valley College, 2277 Napa Vallejo

Highway, Building 1200 Room 1231 (Little Theater)



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Health Care  
Workers Summit  
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Lily Starling, CWA  
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# 'Sup, Sibs?

What's up Siblings?

Well, as we close in on the Labor Day Breakfast next Monday (Get your sponsorship and tickets in now) we look forward to ensuring we can continue the great work on behalf of working families, and your support is critical to that success. We are restructuring our staff, with Glenn slated to assume the Executive Director position by the year's end, and I will continue to work with the Executive Board and staff on the very critical 2024 elections.

Labor Day is normally the kick-off for election season, and this was supposed to be an off year, however, due to the unprecedented actions of a small group of far-right activists in our county, we are seeing a proliferation of special elections for vacant School Board seats, first in Benicia, then in Vacaville and perhaps Fairfield. These elections are being forced after vacancies arose and appointments were made by the sitting Board members to fill those seats. With elections slated for next year and the cost of a special election over 100k this was the responsible path forward. But with district elections, it only took about 65 signatures in Benicia and 120 or so in Vacaville, to force these very costly elections! Until something is done to address this obvious flaw in the system, local school districts, which are already struggling to bring quality education to its students, will continue to be forced to shell out the equivalent of a Teacher's salary to fill a seat for a year. So, if you, or anyone you know, lives in one of these districts, reject this outlandish agenda and vote for the labor backed candidates.

The 2024 election season is already in motion with candidates filing for the State and County March Primary elections. The Napa Solano CLC participated in interviews for the Congressional, State Senate and Assembly seats last month with other impacted Labor Councils, and at our August meeting our delegate body voted to make recommendations to the California Labor Federation which will make the final decision on who Labor will back at the December convention. The only open seat is for Senate District #3 for Bill Dodd's seat. The Napa Solano Central Labor Council Delegates voted to recommend our longtime friend Rozzana Verder Aliga as well as our incumbents, Thompson, Garamendi, Aguiar-Curry and Wilson. Three other Labor Councils will weigh in at the convention and we will keep you posted!

We will be holding Labor 101 training on October 26th for those interested in holding office in 2024. So, if you, or someone you know, is considering holding elected office, this training will be critical for those looking for the coveted Labor Endorsements!

We are working with The Napa Working Families Coalition to hold a Health Care Summit on Sept 8th at the Napa Community College. You will not want to miss this one.

Lily Starling with CWA is our Member Spotlight and Heather Henry with The Solano Workforce Development board is our Stakeholder Spotlight this edition and I want thank Shirley, Patrick and Glenn for keeping us all informed with this newsletter.

See you all next Monday at the Labor Day Breakfast!



**Jon Riley**  
Executive Director, Napa/Solano CLC  
707-373-5250  
[www.napasolanoclc.org](http://www.napasolanoclc.org)  
One Vision One Voice  
Working People Standing Together



**YOU ARE CORDIALLY INVITED TO OUR**

# **2023 Labor Day Breakfast**

Please join Napa - Solano Central Labor Council in our tribute to the contributions workers have made to the strength, prosperity, and the well-being of our Country.

*"Working people standing together"*

## **SPEAKERS WILL INCLUDE:**

Congressman Mike Thompson, Congressman John Garamendi, Senator Bill Dodd, Assemblymember Cecilia Aguiar-Curry, Assemblymember Lori Wilson, United States Senate Candidate Barbara Lee & more!

### **DATE AND TIME**

**MONDAY, SEPTEMBER 4, 2023 @ 10am**

### **LOCATION**

Ironworkers Local  
#378 3120 Bayshore  
Rd. Benicia, CA 94510

### **COST**

Adults: \$40.00  
Children 4-12: \$5.00  
Children under 3: Free

### **SPONSORSHIPS LEVELS**

Presidential - \$5,000  
Senatorial - \$2,500  
Congressional - \$1,000  
Assembly - \$500



**50/50  
Raffle**

**For everyone's comfort  
indoor & outdoor  
seating will be  
available!**

**UNIONIZE  
CALIFORNIA.**

Napa Solano Central Labor Council - [www.NapaSolanoCLC.org](http://www.NapaSolanoCLC.org)  
720-C Technology Way, Napa, CA 94558 - FPPC #742921

For more information please contact:

Jon Riley - [Btruckcap@gmail.com](mailto:Btruckcap@gmail.com) or Shirley Herbert - [sherbertnsclc@gmail.com](mailto:sherbertnsclc@gmail.com)





# 2023 Labor Day Breakfast

## SPONSORSHIP OPPORTUNITIES

**MONDAY, SEPTEMBER 4, 2023 @ 10am**

<b>PRESIDENTIAL</b>	20 event tickets, Full Page ad (Size - 5.25" Wide X 8" Tall, pdf preferred) & sponsor 's banner displayed at event.	\$5,000.00
<b>SENATORIAL</b>	10 event tickets, 1/2 Page ad (Size - 5.25" Wide X 4.125" Tall, pdf preferred) & sponsor 's banner displayed at event.	\$2,500.00
<b>CONGRESSIONAL</b>	8 event tickets, 1/4 page ad (Size - 2.625" Wide x 4.125" Tall, pdf preferred) & sponsor 's banner displayed at event.	\$1,000.00
<b>ASSEMBLY</b>	6 event tickets, Logo in program & recognition at event.	\$500.00
<b>WORKFORCE FRIEND</b>	Individual ticket	\$40.00

All of our Sponsors will receive recognition on our website and Facebook media platforms.

Your sponsorship or donation will help us to continue the great work of this council! Join us & your Siblings on Labor Day to see what is being done in Napa and Solano Counties.

**UNIONIZE  
CALIFORNIA.**

### Sponsorship or Ticket Order Form

Name: \_\_\_\_\_ Organization: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

FPPC # (If applicable): \_\_\_\_\_

Sponsorship Level: \_\_\_\_\_ Amount Enclosed: \_\_\_\_\_

Individual Tickets \$40.00 X \_\_\_\_\_ (How many) = Amount Enclosed: \$ \_\_\_\_\_

Please make checks payable to "Napa Solano CLC"

720-C Technology Way, Napa, CA 94558

Invoices or in-person transactions using a Square reader can accommodate both Credit Cards and ACH transactions as valid forms of payment.

Questions, please contact Shirley Herbert, sherbertnslc@gmail.com or 707-287-4082

FPPC #742921

# CERF Grants - Sustainable Growth and Workers

Over the next couple of years, the Napa-Solano Central Labor Council will be engaged in helping to administer the Community Economic Resilience Fund (CERF) at the local level. This program, created by the California State Legislature amidst the Covid pandemic, is intended to drive local, sustainable growth while generating high quality jobs and uplifting underserved and marginalized communities. Additionally, this program also encourages and requires many different groups from our local communities to come together to advocate in the CERF process, bringing in many voices and perspectives not traditionally involved in economic development.

This Fall, the Napa-Solano CLC, in partnership with Fair Housing Napa Valley, will function as co-conveners to assemble what is known as a subregional table - a collection of various stakeholders that will be brought together to identify issues of need in these two counties and to subsequently advocate for special state-level grants for use in this area. We are undertaking an extensive effort to contact and identify stakeholders, including unions and members of marginalized communities, to come together and develop a shared, inclusive vision for local growth.

It is our sincere belief that through leadership in the CERF process, alongside and in intersection with our advocacy in our Working Families Coalitions, that we will be on the cutting edge of sustainable, inclusive growth for the benefit of workers and their communities alike.

CERF Grant Information, State of California -  
<https://opr.ca.gov/economic-development/>



**NAPA**  
WORKING FAMILIES  
COALITION



# Health Care Workers Summit

Empowering Healthcare Heroes: Uniting for  
Excellence at the Health Care Workers Summit.

**SEPTEMBER 8, 2023 • 9 A.M. - 1 P.M.**

**NAPA VALLEY COLLEGE, 2277 NAPA  
VALLEJO HIGHWAY, BUILDING 1200  
ROOM 1231 (LITTLE THEATER)**

Join us in discussing the challenges to healthcare workers  
and healthcare access for patients and communities,  
addressing Covid-related issues and beyond.



# LABOR 101

**LOCATION: TBD**  
**OCTOBER 26TH**  
**5 PM – 7 PM**



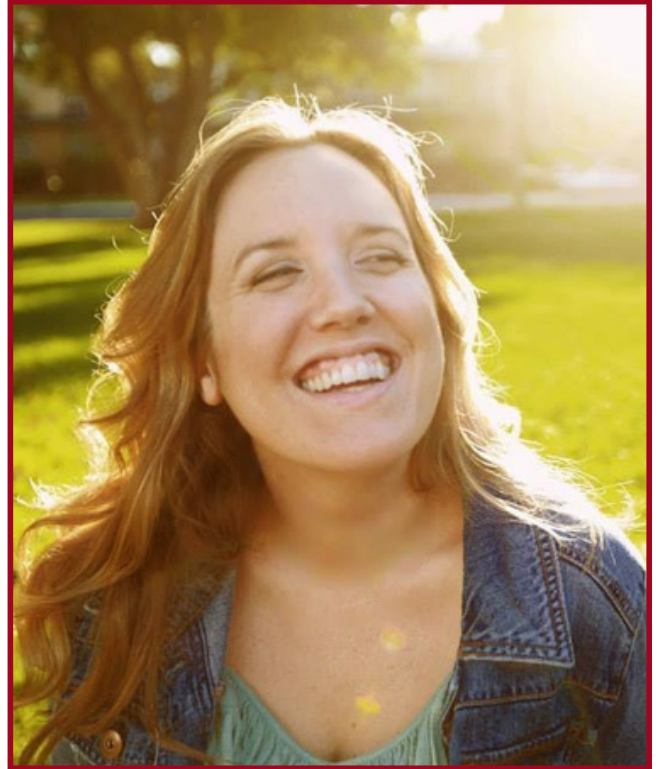


# Member Spotlight - Lily Starling, CWA 9404

## **CWA**

Lily Starling is a labor delegate and community organizer living in her hometown of Winters.

She began her foray into labor organizing after being inspired into political activism during the Bernie 2016 campaign. She volunteered with the Sacramento Labor Council and joined up with the Yolo Democrats, beginning her first term as executive director of the Yolo Democratic Central Committee in 2018.



*Lily Starling, CWA 9404*

She is a proud rank and file member of CWA 9404 in her role as political organizer for SEIU 1021, and recently was excited to attend the first in-person Steward's Conference for CWA Region 9 since 2018. She is a stop steward for her union, and previously served as an executive council member on the Campaign Workers Guild, the first national union for campaign workers, Democratic Party staff, and political support organizations.

Her work with CWG particularly inspired her to fight for unions for workers who "can't be unionized." Despite all the resistance to organizing short-term, itinerate, nontraditional workforces, CWG members pushed ahead to win strong contracts across the country with better working conditions and fair wages as a new industry standard.

In her spare time, Lily hangs out on her family walnut ranch where she gardens and organizes her flock of chickens into local action.



# Stakeholder Spotlight – Heather Henry, Solano Workforce Development Board



*Heather Henry is located in the middle*

With its main location in Fairfield and Americas Job Center offices in Fairfield and Vallejo, the Workforce Development Board (WDB) of Solano County prides itself on being a one-stop hub for not only its job seekers, small businesses, and large employer clients, but the community as a whole. The organization's extensive list of community partners extends well beyond Solano County, all sharing a common goal – to strengthen the workforce today and into the future. The WDB values its partnerships with labor organizations and shares the vision of ensuring Solano's working families can achieve self-sustaining and rewarding careers in our community.

In just the last year alone, over 10,800 individuals and more than 600 businesses have benefitted from the resources and services available at the WDB. For job seekers enrolled in Solano WDB services, there are resources available to assist with rent, transportation, or utility payments, but for many, it is simply a temporary band-aid on a growing, complex issue.

“With the way our economy is shifting, workforce development is becoming more complex and even more important than in the past,” said Heather Henry, executive director of the Solano WDB. “This ever-changing labor landscape requires new creative, proactive, and coordinated approaches to maintain the economic health and vitality of our community.”

Research shows our labor force is shrinking and a growing number of businesses are depending on smaller numbers of workers. On the flip side, almost half of the jobs in the North Bay are considered low-wage jobs and our community increasingly struggles to be self-sufficient, leading to increased basic needs and insecurity. Collaboration is and will continue to be a key factor. Through partnership with our local unions and other community partners, we can support the upward mobility and job quality needed for our working families to thrive.

National Workforce Development Month is celebrated every September and Solano County's Board of Supervisors also passed a resolution proclaiming September as Workforce Development Month in Solano County. This recognition highlights the impact of local workforce efforts in Solano County across organizations. The WDB particularly highlighted the work of its staff, represented by SEIU 1021, as key to the success of the public workforce system.

To commemorate Workforce Development Month and recognize the individuals, businesses, and partners contributing to Solano's workforce, the Solano WDB is hosting the Celebrating Solano's Workforce awards night Sept. 13 at Travis Credit Union, One Travis Way, in Vacaville. The event, from 5:30 to 7:30 pm, will recognize nominees for six 'Workforce Hero' awards – Adult Job Seeker, Young Adult Job Seeker, Microbusiness, Small Business, Large Business, and Workforce Partner. Admission is free. Learn more and reserve your seat at <https://solanoemployment.org/celebratingsolanosworkforce/>

# American Canyon Project Labor Agreement - Message from Danny Bernardini, Napa-Solano Building Trades Council

Decades of work and education came to fruition last week as American Canyon approved a city-wide Project Labor Agreements for all projects above \$200k in its Capital Improvement Plan. On behalf of the Napa-Solano Building Trades and the Napa-Solano Central Labor Council, we want to applaud the American Canyon City Council for standing with working people and seeing the value of projects done under the PLA's.

Kudos to Mayor Garcia and councilmembers Aboudamous, Joseph, Oro and Washington for first holding a hearing to better understand the process and later approving the agreement that will guarantee that workers on all those projects receive proper wages, job classifications and benefits. We often forget to acknowledge staff, however City Manager Jason Holley and his team played a big role in this as well. As a reminder, a PLA does not prohibit non-union contractors from bidding a project, rather it means that all workers on the job will be treated with dignity and respect as well as representation.

While PLAs are commonplace next door with agreements in place with Solano County, Solano Community College and several school districts, this is the first of its kind in Napa County. We've seen the country embracing unions over the past couple of years as President Joe Biden's Infrastructure Plan included Project Labor Agreements, as well as seeing workers at Starbucks, Amazon and others forcing votes to form a union.

We've seen the beginnings of a philosophical change in Napa County, as elected officials have spoken up for workers in Napa County, which relies heavily on hospitality, hotel and farm workers, all of whom have been in the news, as they fight for better representation and working conditions. Labor has also teamed with environmental groups, businesses, housing and community other organizations as part of Napa Working Families Coalition. Together, we study issues and participate in various administrative processes to advocate for our shared goals.

American Canyon passing a PLA is a big step to giving working people a voice in Napa County. It's also just the beginning.

Danny Bernardini  
Business Manager  
Napa-Solano Building and Construction Trades Council



# RALLY FOR GOOD JOBS AND SAFE STREETS

DEMAND GOV. NEWSOM  
SIGN **#AB316**

Join Teamsters and California Labor as we caravan across the state to our Capitol in Sacramento to call on Gov. Newsom to sign AB 316 to protect good union jobs and keep our streets safe.

## State Capitol

Tuesday, Sept. 19 @10am  
Sutter Health Park  
400 Ballpark Dr  
W. Sacramento, CA 95691





## **Napa-Solano Central Labor Council**

[www.napasolanoclc.org](http://www.napasolanoclc.org)

2540 N. Watney Way  
Fairfield, CA 94533

(707) 246-9727

President – G. Anthony Phillips  
[president@napasolanoclc.org](mailto:president@napasolanoclc.org)

Secretary-Treasurer – Corey Penrose  
[sectreas@napasolanoclc.org](mailto:sectreas@napasolanoclc.org)

Office Manager – Shirley Herbert  
[sherbertnslc@gmail.com](mailto:sherbertnslc@gmail.com)

Special Projects Coordinator – Glenn Loveall  
[glennloveall@gmail.com](mailto:glennloveall@gmail.com)

Executive Director – Jon Riley  
[btruckcap@gmail.com](mailto:btruckcap@gmail.com)

Communications Specialists/Intern - Patrick Fabi  
[Patrickmfabibusiness@gmail.com](mailto:Patrickmfabibusiness@gmail.com)